VeridantAI
AI that works

MEMORANDUM OF UNDERSTANDING

Student Career Support & Placement Assistance Partnership

This MoU is entered on 25/02/2026 (Date) between:

FIRST PARTY: Veridant AI Private Limited ("RequireHire"), CIN: U62099BR2025PTC079060, Patna, Bihar

SECOND PARTY: Govt. polytechnic Katihar ("Institution")

1. PURPOSE: RequireHire is India's Interview-First Recruitment Platform that helps students get interviewed directly by companies. This MoU establishes a partnership to provide career support tools and placement assistance to the Institution's students.

2. BENEFITS FOR STUDENTS:

(a) AI-Powered Mock Interviews - Practice with AI interviewer, get instant feedback

(b) AI Resume Builder - Create professional resumes with AI assistance

(c) AI Resume Checker - Get instant feedback and improve resume score

(d) AI Cover Letter Generator - Create personalized cover letters for each job

(e) AI Interview Preparation - Practice questions tailored for Indian job market

(f) AI Skill Scores & Verified Profile Badge - Stand out to employers

(g) Actual Company Interviews - If shortlisted in AI interview (first round), companies will connect directly and proceed with next rounds of interview

3. BENEFITS FOR INSTITUTION:

(a) Enhanced placement support for students

(b) AI-powered pre-screening before placement drives

(c) Interview-ready students with verified skill scores

(d) Access to RequireHire's employer network for campus placements

4. TERM: This MoU is valid for 3 years from the date of signing. Either party may terminate with 60 days written notice. RequireHire may terminate immediately for material breach.

5. INSTITUTION RESPONSIBILITIES:

(a) Designate a TPO/SPOC for coordination

(b) Promote the platform among eligible students

(c) Provide venue/infrastructure for workshops (if conducted)

(d) NOT share platform access with other institutions or third parties

(e) NOT reverse engineer, copy, or replicate any part of the platform

6. INTELLECTUAL PROPERTY: All IP rights (software, algorithms, AI models, databases, trademarks) remain the exclusive property of RequireHire. This MoU grants NO ownership or license to the Institution. Any feedback provided becomes RequireHire's property.

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7. DATA & PRIVACY: Student data is collected directly by RequireHire with individual consent per DPDPA 2023. We share anonymized interview results with employers - never personal details without candidate consent. Institution has no access to student data unless authorized.

8. CONFIDENTIALITY: Institution shall keep confidential all business strategies, pricing, algorithms, employer information, and proprietary data. This obligation survives for 5 years after termination.

9. DISCLAIMERS: Platform provided "AS IS". RequireHire does NOT guarantee employment, job offers, or placement for any student. Services are supplementary to Institution's own placement efforts.

10. INDEMNIFICATION: Institution shall indemnify RequireHire against all claims arising from breach of this MoU, misrepresentation of student credentials, unauthorized platform use, or claims by students/third parties.

11. NON-EXCLUSIVITY: This MoU is non-exclusive. RequireHire may partner with other institutions. Institution may use other recruitment platforms.

12. NO FINANCIAL OBLIGATION: This is a non-commercial partnership. Neither party has financial obligations unless separately agreed in writing. Institution shall NOT charge students for platform access.

13. LOGO & NAME USAGE: RequireHire may use the Institution's name and logo on its company website, marketing materials, and promotional content to showcase the partnership. Such use shall be limited to factual representation of the partnership.

14. GOVERNING LAW & DISPUTES: Governed by laws of India. Disputes to be resolved by arbitration in Patna, Bihar under Arbitration and Conciliation Act, 1996. Courts at Patna shall have exclusive jurisdiction.

AGREED AND ACCEPTED:

For RequireHire:

Signature: Ashutosh (HR)
Name: Ashutosh Kumar
Designation: HR
Date: 25/02/2026

For Institution:

Signature: _____
Name: CRAVI KUMAR
Designation: Principal Incharge
Date: 25-02-26

[Institution Seal] Principal Govt. Polytechnic Katihar

CONTACT INFORMATION:

RequireHire: Email: partnerships@requirehire.com | Web: www.requirehire.com

Institution TPO/SPOC: Name: Amit Kumar | Email: aamit9736@gmail.com | Phone: 8083999878

— End of Agreement —

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